


OUR TOP 7 TIPS FOR CREATING A HAPPY WORKPLACE





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TIP

1

EMPLOYEES WORK HARDER WHEN HAPPY

Research has proven time again, that workers perform at their best when they feel their basic needs are met.

Supporting health and wellness in the workplace can include providing a healthy environment with elements such as good lighting, natural sunlight, greenery, and fresh water.

When these basic human needs are fulfilled they promote a happy and safe environment, which in turn translates to fewer absences and employee retention.

When you take care of your employees, they take care of business.



“MAYLAKE LISTENS TO YOUR NEEDS...”

Having a work/life balance is very important to Shane Grant, partner of Rudkin Hitchcock Grant Lawyers. “I asked and Maylake delivered, my staff love the shower facilities installed into Kay House, Southport”

TIP

2

ENCOURAGE REST AND REFUELLING

A short break to stretch and step away from the computer screen does wonders for focus and productivity.

Encourage staff to use short breaks to spur on their creativity and use vacations as a chance to refuel and revive.

“ ENCOURAGE STAFF TO USE SHORT BREAKS TO SPUR ON THEIR CREATIVITY.”



TIP

3

CREATE CONTAGIOUS PASSION

It is said that passion spreads like wildfire and nowhere is this more prevalent than in the workplace. Allow your excitement and enthusiasm fuel those around you and watch as it catches on.

Passion oozes positivity, which can boost individual performance. Employees work best in a positive environment where they feel inspired and motivated, which results in a better end product.

“

PASSION OOZES POSITIVITY, WHICH CAN BOOST INDIVIDUAL PERFORMANCE.”



TIP

4

CREATE A PEAK PRODUCTIVE WORKPLACE

“MAYLAKE LOVES SMALL BUSINESS”

When Virginia Riddle-Cross of Somnio International Medical Holidays outgrew her new office within just four months of moving in, Maylake was happy to assist, upsizing her to a larger office. Maylake being owner/managers allow flexibility, supporting small businesses to grow!

Creating a productive atmosphere in the workplace starts with office layout and functionality.

To create an environment where peak performance takes place ensure your employees have sufficient room to work, the correct supplies and a comfortable workstation with functioning equipment.

Removing demotivators such as creaky chairs, broken desks and slow computers is a simple step in creating a successful business where staff feel great about working there.



TIP

5

THE POWER OF A POSITIVE MOOD

Just like passion, the mood of management can affect the whole workplace. When at work visualise yourself as being content, successful and happy to be at work.

Visualising your desired mood allows you to focus and project this feeling. You'll notice the power of a positive mood rubbing off on everyone!

“VISUALISING YOUR DESIRED MOOD ALLOWS YOU TO FOCUS AND PROJECT THIS FEELING.”



TIP

6

PEOPLE WANT TO WORK FOR PEOPLE – NOT COMPANIES

Building relationships with your employees is the first step in operating a successful business. Management engagement with staff leads to improvements in culture and gives employees reason for continuing to work, and enjoying it at the same time.

Caring for staff both personally and professionally shows true loyalty. This has a direct impact on company growth by creating long-tenured employees and a happy and safe workplace.

Treat your staff as customers so that your staff treat your customers as you'd expect.



“MAYLAKE HELP YOU
HELP YOUR STAFF!”

During the recent storm season, a hail warning was issued. Lorraine, Maylake's CEO warned the tenants & offered the basement undercover car parking to shelter their cars. Sharon Bailie the branch manager at Drake International “thanked Lorraine for being an excellent manager and for assisting her staff.”

“TREAT YOUR STAFF AS CUSTOMERS SO THAT YOUR
STAFF TREAT YOUR CUSTOMERS AS YOU'D EXPECT.”

TIP

7

PRACTICE A GRATITUDE ATTITUDE

Practicing gratitude in the workplace is an honest way to show employees that you're appreciative of their work.

The simple sign of admiration makes employees feel important and the more you show, the more you'll be rewarded and often with better performance and higher achievements.

“ THE SIMPLE SIGN OF ADMIRATION
MAKES EMPLOYEES FEEL IMPORTANT.”





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